

# DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

## JOB OPPORTUNITY BULLETIN

### JOB OFFER CONTINGENT UPON LIFTING OF CURRENT HIRING FREEZE

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACE IN PUBLIC SERVANTS.

**UNIT:** San Diego District Office

**OFFICE LOCATION:** 1350 Front Street, Suite 3005  
San Diego, CA 92101-3610

**CLASSIFICATION:** Fair Employment & Housing Consultant II/Fair Employment and Housing Consultant I

**SALARY:** \$4400 - \$5348 / \$2817 - \$4446

**FINAL FILING DATE:** October 17, 2008

**DUTIES:**

This is the full journey level. Incumbents are responsible for the complete investigation and settlement of discrimination complaints. Apply the provisions of the California Fair Employment and Housing Act and related civil rights statutes. Tasks include, but are not limited to, the following: investigate discrimination complaints, interview witnesses; collect and analyze data; counsel the public in statutes enforced by the Department; analyze facts and evidence to determine causes in complaints; prepare written reports; attempt informal resolution of complaints.

**DESIRABLE QUALIFICATIONS:**

Ability to analyze data and draw conclusions, to learn and apply laws and regulations, and to follow established procedures; knowledge of the problems of protected groups, minorities, women and disabled in securing employment and access to housing; good writing skills; sensitivity and tact in dealing with people. Willingness to work irregular hours and to travel widely within an assigned area. Ability to operate a computer and knowledge of Excel and Word software programs.

**WHO SHOULD APPLY:**

Applicants must be a current or former State employee with transfer or reinstatement eligibility for the classification indicated, or be reachable on a current employment list for the classification. Appointment is subject to SROA and State surplus policies. Surplus candidates must submit copy of surplus status letter. All applicants must clearly indicate their basis for eligibility on the State application (STD 678). Applicants will be screened and those best qualified will be interviewed. **JOB OFFER CONTINGENT UPON LIFTING OF CURRENT HIRING FREEZE**

**SEND COMPLETED STATE APPLICATION (STD 678) TO:**

Department of Fair Employment and Housing  
ATTN: Personnel Office  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758  
(916) 478-7229  
TTY (800) 700-2320

ISSUE DATE: 10/02/08

RPA #: 028

Position #: 326-264-9511-023